

ACT: Youth Student Waiver

For perusal only. Upon class registration, a link to complete the class waiver form and required supplemental questions will be included in your confirmation email.

Dear Students and Parents/Guardians,

Asheville Community Theatre is a North Carolina nonprofit corporation which provides entertainment, enrichment, and education through the practice and celebration of the theatre arts. Tanglewood Youth Theatre classes and programs are a vibrant and important part of the educational mission of this organization. ACT takes every measure to create and preserve a fun, safe atmosphere during all classes.

When participating in classes and programs, students must abide by the rules, guidelines, and policies put in place by Asheville Community Theatre and its staff and instructors. If a student or parent/guardian has questions or concerns regarding any policies or decisions made by any representative of ACT, they should bring them promptly and specifically to the attention of ACT's Education Director.

Accident and Injury Liability

As a participant in Tanglewood Youth Theatre classes, students and their families release Asheville Community Theatre from any risk or liability associated with the activities of in-person and/or virtual programming. Asheville Community Theatre is a working theatre and while participating in Tanglewood Youth Theatre classes or other educational programs at ACT, students may be exposed to, but will not be allowed to use or operate, tools and equipment which may cause accidents and injuries. Students and parents/guardians understand and acknowledge the risk of participating in ACT classes and programming and will not hold Asheville Community Theatre liable in case of accident or injury as a result of participation.

Parents/guardians hereby authorize Asheville Community Theatre, through its staff and instructors, to do any acts which may be necessary or proper to provide emergency health care to any student in the event that said student is unresponsive and/or said student's emergency contact cannot be reached. Acts may include, but may not be limited to, the consent to and authorization of medical procedures by physicians, dentists, hospitals, or other emergency medical personnel, as ACT staff and instructors, in the exercise of their sole discretion, may deem necessary. By signing this waiver, parents/guardians understand and acknowledge that they are responsible for all costs and expenses of such emergency medical treatment for their child.

Students and parents/guardians hereby release and agree to hold Asheville Community Theatre harmless from and waive on behalf of the student, the student's family, and any personal representatives, any and all causes of action, claims, demands, damages, costs, expenses, and compensation for damage or loss to student or personal property that may be caused by any act or failure to act by the theatre, or that may otherwise arise in any way in connection with services received from or gatherings attended at Asheville Community Theatre. By signing this waiver, students and parents/guardians understand that this release discharges Asheville Community Theatre from any liability or claim that the student, the student's family, or any personal representatives may have against the theatre with respect to any bodily injury, illness, death, medical treatment, or property damage that may arise from, or in connection to, any time spent at Asheville Community Theatre. This liability waiver and release extends to Asheville Community Theatre and all individuals involved in any ACT gatherings or rentals, including, but not limited to, performances, classes, and rehearsals.

Behavior Expectations

Students taking classes through Asheville Community Theatre shall:

- **BE SUPERVISED BY PARENTS/GUARDIANS BEFORE AND AFTER CLASS.** Class times vary for each program. Parents/guardians agree to drop off students no earlier than 15 minutes before class begins, and to pick up students immediately after the class ends.
- **REMAIN WITHIN DESIGNATED AREAS DURING CLASS.** All students shall stay in designated class areas while under the supervision of the class instructor, or until picked up by their parent/guardian.
- **NOT SHARE FOOD OR DRINKS.** Students may have known or unknown allergies that could be triggered by shared food and/or drinks.
- **FOLLOW CLASS HEALTH GUIDELINES.** Requirements for masking and social distancing are specific to classes and are subject to change based on the recommendations of public health and safety officials.
- **MAINTAIN EXPECTED STANDARDS OF BEHAVIOR.** Abuse of tobacco, alcohol, or other illegal drugs or substances is strictly prohibited while participating in Tanglewood programs, both on and off theatre grounds. Physical, verbal, and/or sexual abuse of other students or instructors is prohibited. Stealing, profanity of any sort, possession of weapons of any kind, and/or the abuse of theatre facilities will not be tolerated. Class instructors have been carefully selected by ACT and their instructions should be respected at all times.
- **INFORM ACT OF CHANGES TO IMPORTANT INFORMATION.** Parents/guardians must inform staff or class instructors of any changes in information, especially in regards to medical and contact information.

Class instructors provide rules and boundaries to ensure that all students have a positive class experience. If a student has broken a class rule, or not maintained the expected behavior outlined above, a class instructor or ACT staff will:

1. Give the student a verbal warning, and offer the student a way to make a peaceful solution.
2. Remove the student from participating in the current activity, in an effort to allow a "cool-down and think-through" time.

If a situation escalates past the disciplinary actions of the class instructor, it will be documented and the student may be directed to the Education Director. This is considered the first strike. If a student receives three strikes, they will not be allowed to continue with the class and there will be no refund on tuition.

COVID-19: Assumption of Risk

The health and safety of all students and instructors is important to Asheville Community Theatre. COVID-19 is highly contagious, and the CDC and other public health authorities recommend multiple preventative measures to reduce the spread of COVID-19. All COVID-19 related policies and procedures are subject to change at any time; ACT will relay any changes about its COVID-19 related policies directly to students at that time.

Asheville Community Theatre cannot guarantee that its students will not be exposed to and/or become infected with COVID-19. When attending in-person classes, students and parents/guardians understand that the risk of becoming exposed to and/or infected with COVID-19 may result from the actions, omissions, and/or

negligence of other students, students' families, staff, instructors, and others, including but not limited to, ACT volunteers and visitors.

By participating in in-person classes and programming, students and parents/guardians understand and acknowledge that they are voluntarily seeking and engaging in activities that increase their risk of exposure to COVID-19. Students and their families release Asheville Community Theatre from any risk or liability associated with COVID-19 exposure and/or infection.

By attending an in-person class, students attest that they:

- **ARE NOT ILL ON THE DAY OF CLASS.** Students attending class must not be experiencing any symptom of illness including, but not limited to, cough, shortness of breath or difficulty breathing, fever, chills, repeated shaking with chills, muscle pain, headache, sore throat, or new loss of taste and/or smell.
- **HAVE NOT BEEN EXPOSED** to an individual(s) with a suspected and/or confirmed case of COVID-19.
- **HAVE NOT BEEN DIAGNOSED** with COVID-19 or, if diagnosed previously, have been cleared as non-contagious by local, state, and/or federal public health authorities no later than the day of the class.

*** ACT staff and/or class instructors may ask students to confirm the above statements and complete a temperature check before class. If a student is unable to verbally agree to the above statements, declines the temperature check, or has an above average temperature, they will not be allowed to attend the class, and no make-up days or refunds will be offered. Specific health screening requirements are subject to change. ***

Virtual Classes

Virtual classes may be held in lieu of in-person classes due to inclement weather, a confirmed positive COVID-19 case inside the building, or due to changes in safety ordinances related to public gatherings. ACT staff or class instructor will contact students and/or parents/guardians directly should a class move from in-person to virtual. Refunds are not guaranteed if in-person classes move online.

When attending a virtual class, students must:

- **HAVE AN ADULT PRESENT.** Due to the online nature of these classes, each student must be in a home/apartment/dwelling/etc. where an adult is present and nearby for the duration of the class.
- **NOTIFY INSTRUCTORS IN ADVANCE OF LATE ARRIVALS** or planned absences.
- **HAVE A DEVICE EQUIPPED WITH A MICROPHONE AND CAMERA** for the entire lesson.
- **USE THEIR OWN NAME FOR THE VIDEO FEED** and have their video turned on for the entire lesson.
- **NOT SHARE THE CLASS LINK.** If a student has any trouble locating a class link, please contact the class instructor or the Education Director.

Video and Photo Release

Asheville Community Theatre, through its staff and instructors, will often record and/or photograph Tanglewood classes and other educational programs to use as ACT promotional material. Such promotional material may include, but not be limited to, social media posts and advertising, both physical and virtual. Asheville Community Theatre will retain full rights to and interest in these recordings and photographs.

By participating in ACT classes and programming, students understand and acknowledge that both in-person and virtual classes may be recorded and/or photographed, and that they, as a participant, will also be recorded and/or photographed. By allowing the student to participate in ACT classes and programming, parents/guardians give permission for Asheville Community Theatre, through its staff and instructors, to take recordings and/or photographs of their child during in-person and virtual classes.

If a student, or parent/guardian on behalf of the student, does NOT consent to being recorded and/or photographed, they must promptly inform the Education Director or class instructor about their concerns. Students should understand that this choice may limit their participation in performances that are routinely recorded and/or photographed. Students who do not wish to be recorded and/or photographed must be proactive in avoiding being recorded and/or photographed during ACT classes and programming. By signing this waiver, students and parents/guardians acknowledge that they will hold ACT harmless if a recording and/or photograph of the student is released despite all precautions.